

MINUTES

SELECT BOARD

Meeting: Monday, November 1, 2021, 5:30 PM

Location: Eastham Town Hall – Earle Mountain Room

Present: Arthur Autorino, Chair; Aimée Eckman, Vice Chair; Jamie Demetri; Jacqui Beebe, Town Administrator; Richard Bienvenue, Assistant Town Administrator/Finance Director

Remote Participation: Jared Collins

Not Present: Alexander Cestaro, Clerk;

Arthur Autorino called the meeting to order at 5:30 PM.

PUBLIC / SELECT BOARD INFORMATION

Based on the Nor'easter and the impact to Eastham:

- Jamie Demetri thanked everyone for their work to get Eastham back on line with power and for the support to provide warming stations and help to anyone needing it.
- Aimée Eckman thanked Chief Adam Bohannon for his Code Red Updates! Great Job!!
- Jacqui Beebe read a Thank You from Chief Bohannon to the many Town Employees who supported the Town during this time. The full thank you can be heard on the video recording of the meeting on the Town Website at www.eastham-ma.gov.

HOUSING IN EASTHAM – Bridging the Affordability Gap Workshop #2

HOUSING PRESENTATIONS AND DISCUSSION

Zoning Task Force: Preliminary Discussion/Next Steps – Paul Lagg, Community Development Director and Mary Nee, Zoning Task Force Chair

Paul Lagg noted that based on the previous discussion we agreed to ask the Zoning Task Force to provide an update on their work regarding Housing. Mary Nee provided the update which can be viewed in the Agenda Packet for this meeting and heard on the Town Website at www.eastham-ma.gov.

The Board discussed the information presented in further detail with Paul Lagg and Mary Nee.

ADMINISTRATIVE MATTERS

1. Final Draft of Select Board Goals

Jacqui Beebe noted that she made the edits discussed at the previous meeting and reviewed the final draft with the Select Board. Based on the review, the Board approved the goals.

Aimée Eckman made a motion to approve the final draft as presented

Jamie Demetri seconded the motion

ROLL CALL VOTE: Arthur Autorino, Yes; Aimée Eckman, Yes; Jared Collins, Yes; Jamie Demetri, Yes

2. Process of Town Administrator Evaluation

Jacqui Beebe reviewed the discussion around the article in the newspaper about the processes followed by the various towns on the Cape for Town Administrator Evaluations. Based on that

discussion, Jacqui reviewed Eastham's process with Town Counsel. They confirmed that the Board can prepare individual reviews and have them combined to one overall review. The combined review must be made public and discussed at an open meeting. Discussion of salary and benefits can be discussed in Executive Session.

The Board agreed to conduct an evaluation process by December. The Select Board members will complete individual reviews and provide those reviews to Art Autorino to consolidate. The consolidated review will then be included on an agenda in December.

3. Nauset Adult Education Letter

Arthur Autorino advised that the Nauset Regional School District has a strategic plan that indicates they will provide adult education. However, the people who were conducting the adult education have retired. Arthur Autorino sent a draft letter to the Board and would like approval to send it to the NRSD to have them arrange for adult education to resume.

Jamie Demetri made a motion to send the updated letter to the NRSD

Aimée Eckman seconded the motion

ROLL CALL VOTE: Arthur Autorino, Yes; Aimée Eckman, Yes; Jared Collins, Yes; Jamie Demetri, Yes

4. Committee Resignations:

- a. Eastham Elementary School Committee – Benten Niggel

Aimée Eckman made a motion to accept the resignation of Benten Niggel from the Eastham Elementary School Committee

Jamie Demetri seconded the motion

ROLL CALL VOTE: Arthur Autorino, Yes; Aimée Eckman, Yes; Jared Collins, Yes; Jamie Demetri, Yes

5. Committee Appointments:

- a. Eastham Elementary School Committee – Mary Louise Sette

Aimée Eckman made a motion to approve the appointment of Mary Louise Settee fill the remaining term on the Eastham Elementary School Committee vacated by Benten Niggel

Arthur Autorino seconded the motion

ROLL CALL VOTE: Arthur Autorino, Yes; Aimée Eckman, Yes; Jared Collins, Yes; Jamie Demetri, Yes

TOWN ADMINISTRATOR'S REPORT

Jacqui Beebe reviewed highlights in her report in further detail with the Select Board.

- A new Housing Coordinator has been hired. She has 12 years of experience in the field
- Recruitment of the Deputy Fire Chief, IT Application Specialist and Librarian Position have been posted
- Christine Mickle provided a full report from the 2021 Summer programs and sticker sales and is included in the report
- The Town, partnering with the Cape Cod National Seashore have received a grant to

study sea level rise in 4 National Seashore parks

MINUTES

Approve Minutes

1. Monday, October 4, 2021 – Regular Session

Aimée Eckman made a motion to approve the minutes of the October 4, 2021 Regular Session

Jamie Demetri seconded the motion

ROLL CALL VOTE: Arthur Autorino, Yes; Aimée Eckman, Yes; Jared Collins, Yes; Jamie Demetri, Yes

NEW/UPCOMING AGEND ITEMS AND NEEDED FOLLOW-UP ON PREVIOUS ITEMS

Jamie Demetri raised the concern of substance addiction on the Cape and what Addiction Services we can utilize to help. Jacqui Beebe advised that we can help with the use of the Human Services Grants, the funds we may receive from the Opioid Litigation and the funds received from the Marijuana taxes we are beginning to receive. The Navigator Program is another area of support we have.

Arthur Autorino asked if a program can be set up with the DPW to help people get the brush and debris from the Nor'Easter to the DPW or allow people to bring it to the DPW. Jacqui Beebe will work with Silvio to see what can be done.

ADJOURNMENT TO EXECUTIVE SESSION

The Board will move to Executive Session pursuant to Mass G.L. c. 30A, §21(a) to discuss strategy with respect to the following items:

- (6) - to consider the purchase, exchange, lease or value of real estate at 2555 State Highway, Eastham, MA and 580 Massasoit Road, Eastham, MA

with the Chair declaring that having an open session would have a detrimental effect on the Town's negotiating position

Aimée Eckman made a motion to adjourn at 6:51 PM

Jamie Demetri seconded the motion

ROLL CALL VOTE: Arthur Autorino, Yes; Aimée Eckman, Yes; Jared Collins, Yes; Jamie Demetri, Yes

Respectfully submitted,



Laurie Gillespie-Lee

Public documents for this meeting can be viewed on the town website through this link:

https://www.eastham-ma.gov/sites/g/files/vyhlf4371/f/uploads/11-01-2021_select_board_packet.pdf